

Original webinar date: October 22, 2015

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**QUESTIONS?**

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Our October 22 webinar on Oregon's new sick leave law was so well-received, we are making the recording available at the same price for those who were unable to listen that day. The webinar includes valuable information as well as numerous answers to questions asked by the audience. Please see details below.

**Overview**

Beginning January 1, 2016, Oregon employers must provide at least 40 hours of sick leave to employees per year, and in most cases that leave time must be paid. This new statewide sick leave law, adopted by the Oregon Legislature this spring, may be especially challenging to implement for senior care providers and other organizations that employ a large number of hourly and part-time staff. There are various strategies you can use to limit the impact and use, but you need to plan the details in advance. This webinar will help you get started as you identify how your organization wants to approach the implementation of this law.

LeadingAge Oregon members are beginning to ask questions:

- How should the sick leave wage be calculated?
- How do you accrue the sick leave hours?
- How do you implement the law if you use a PTO system for time off?
- How does this new statewide law mesh with the city of Portland law?

This webinar will provide an overview of new law as well as tips and best practices for implementation in senior care and housing settings.

**Speaker**

**Nancy Cooper** is a labor and employment attorney with Garvey Schubert Barer who has been advising companies on best practices to minimize risk for employee liabilities for almost 20 years. She serves as employment counsel for continuing care retirement communities and healthcare organizations in Oregon and Washington.

**Target Audience**

CEOs/Administrators, Human Resources directors and staff, department managers and supervisors working in nursing homes, assisted living/residential care communities, CCRCs, senior housing, in-home care agencies.

**Fees**

LeadingAge Oregon members: \$69  
Non-members: \$79

