

2023-2024  
PROGRAM INFORMATION



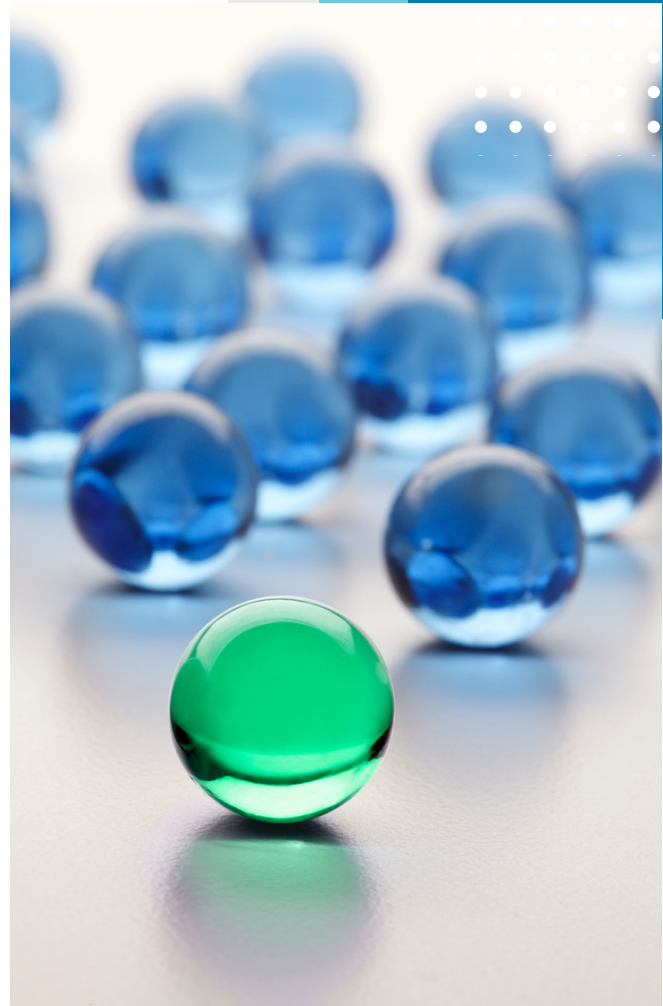
# LEADERSHIP ACADEMY



# INTRODUCTION

LeadingAge Oregon's Leadership Academy provides a transformative year-long learning experience, purposefully designed to empower aging services professionals in accelerating their leadership development. Our comprehensive program equips participants with the skills and knowledge necessary to excel in our sector.

The program is facilitated by Jordan River Group ("JRG"). JRG takes a proactive approach in identifying growth opportunities for each program participant, working closely with them to create personalized playbooks tailored to their unique needs. These playbooks serve as strategic guides, enabling participants to achieve repeatable and measurable outcomes, fostering their professional advancement.



## EMPOWERING LEADERS TO SHAPE THE FUTURE OF AGING SERVICES



- Quantified results reflecting program impact



- Collaborative cohort of peers



- Customizable curriculum



- Multi-channel content including on-demand learning

# PROGRAM OVERVIEW

This program is designed for individuals aspiring to enhance their leadership capabilities, network with like-minded leaders, and advance their careers by gaining a deeper understanding of aging services. Upon completing the Academy, participants will demonstrate readiness for elevated roles within their respective organizations.

## WHO

Aging services professionals from all departments, at the early or middle stages of their careers are encouraged to participate. It's specifically designed for individuals who demonstrate leadership qualities, regardless of their direct supervision of staff.

## WHAT

The Academy provides in-depth content on the fundamental building blocks of leadership with an emphasis on leading yourself and others. Participants engage in forums, fieldwork, and receive personalized coaching and mentorship.

## WHEN

This year-long program kicks off September 2023 and wraps up September 2024.

## HOW

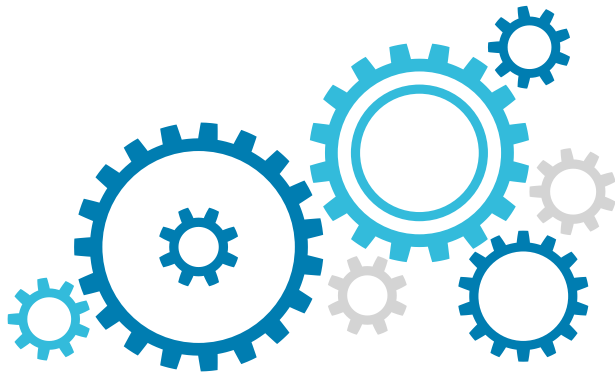
Participants engage in dynamic activities and tools including: four in-person summits, monthly Zoom meet-ups, assessments, guest speakers, and coaching sessions.

*Additional details on the following page*

## IMPACT

- Elevate your leadership capabilities
- Enhance your ability to deliver impactful business results
- Prepare for higher-level roles and responsibilities
- Boost your engagement within your organization

# DETAILS

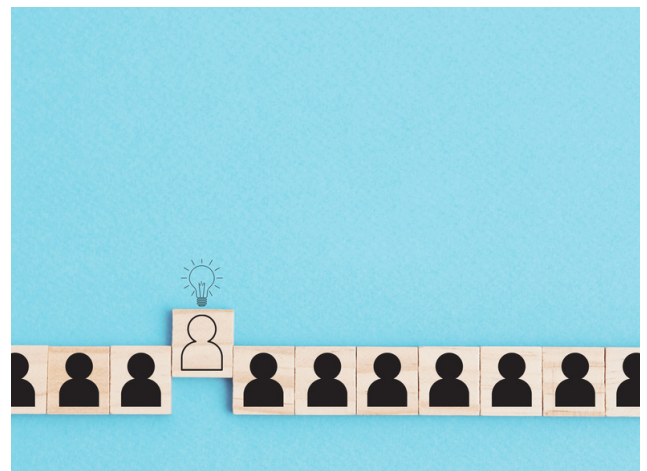


**Fieldwork.** JRG hosts monthly Zoom calls, guiding engaging discussions on the designated leadership skill for that month. Participants actively apply the program's curriculum through on-the-job activities, with check-ins tracking their growth in each competency. Leveraging the "Skool" app, participants interact, engage in forums, celebrate achievements, and delve into enriching discussions on diverse topics. The app offers convenient access to a wide range of content, including videos, audios, proactive prompts, and chat dialogue.

**Coaching.** Throughout the program, JRG's experienced coaches actively engage with participants through group and one-on-one coaching sessions. With their guidance and supportive feedback, JRG helps participants identify goals, navigate challenges, and unleash their full potential.

**Assessments.** The Academy begins with an assessment designed to gauge participants' motivators, ideal work environment, and desired work outcomes. Following the Humantelligence assessment, participants will progress through a series of summits and fieldwork.

**Summits.** Thoughtfully crafted events that facilitate networking and knowledge transfer. Each focuses on a specific theme or behavior, featuring discussions, skill highlights, and dynamic group activities for enhanced comprehension and support. There are four summits: Two are held in conjunction with LeadingAge Oregon's fall & spring conferences (full conference participation is expected); the other two summits are full-day events held at a member community.



This program is one of the most inspiring tracks I've taken. It's low pressure and self-paced, yet I feel naturally drawn into the curriculum and connecting with colleagues. It's been fulfilling to discuss and learn new leadership topics with professionals who have varying years of experience and backgrounds. I've found myself feeling more confident in my daily job and a better leader. It's gotten me out of my hesitations and indirectly put me in more collaborative moments with others. I'd highly recommend this program to all levels of professionals, whether you're a greenhorn or an older pair of shoes like myself. -Matt-

# SCHEDULE

Month	Schedule & Focus
September	Initial call with each participant. Assessments distributed, followed by virtual appointments to review the assessments and outline the academy process.
October	Awareness (in-person at LeadingAge Oregon Fall Leadership Conference)
November	Resilience
December	Health & Wellness
January	Empathy
February	Conflict Management (in-person at member community visit)
March	Influence
April	Problem Solving
May	Adaptability (in-person at LeadingAge Oregon Spring Annual Conference)
June	Accountability
July	Anticipation
August	Ideation (in-person at member community visit)
September	Experimentation

# ENROLLMENT

[LeadingAgeOregon.org](https://LeadingAgeOregon.org)

Or contact  
Jordan River Group to learn more.



Spaces are limited and we will contact you by September 15, 2023 regarding your enrollment status.

In the short time I have had the pleasure to be apart of the current Leadership class, we have had an opportunity to connect in a different way than previous classes. We have had the chance to be the first class to utilize the Skool platform, this platform is a complete game changer! The community of leaders we have created has been invaluable in terms of support, camaraderie, and skill development. The best thing is that we have it all at our fingertips. Having our learning available to be able to reference at any time or spend more time in an area has also been invaluable with skill development. Jordan River Group's approach to the Leadership class has also created and allowed a space for each leader to develop their skills on their timeline and comfort level. Allowing this space for each to develop in their own way has taken a level of stress off and is giving each of us the chance to focus on the development that we crave. I continue to be amazed by our group and will take all that I learn from this experience to continue to make myself a better leader. -Kat-



# FEE

2023 -2024 Leadership Academy - \$2,200 enrollment fee + \$600 conference fees

Participants are expected to attend both LeadingAge Oregon conferences at the reduced flat rate of \$600.